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Directions for the Future

THE PREMIER'S COUNCIL IN SUPPORT OF

ALBERTA FAMILIES

Directions for the Future

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Premier's Council in Support of Alberta Families

Directions for the Future

1. Introduction:

The Premier's Council in Support of Alberta Families was established by Ministerial Order in 1990, to advise government on how its policies and programs affect Alberta families.

Recognizing that many of its programs, policies and laws play an important part in the lives of individuals and families, the Government of Alberta has determined that policies need to be assessed on an ongoing basis. Government programs must continue to encourage healthy family functioning and strengthen the capacity of families to meet the needs of their members in fulfilling their responsibilities and commitments to each other and to society at large.

The Premier's Council in Support of Alberta Families provides a presence in government for this family focus. The Council undertakes initiatives that contribute to creating opportunities that will enhance family life and reflect the values that are held by the people of Alberta.

Directions for the Future highlights some of the priorities that have been set by the 12 member Advisory Board of the Premier's Council. These priority issues emerged from the interests and concerns expressed by Albertans through community forums, individual written submissions and discussion groups. The Council has also taken into account demographic information about the current realities of family life in Alberta, to get a better understanding of the constraints and opportunities that exist for families today.

This document provides an overview of why the Council was established, the principles and beliefs that govern how we do our work and what we've accomplished so far. All of these factors lay the groundwork for our future directions, which are outlined in this report.

2. Our Mandate to Focus on the Family:

Families are the foundation of our province, shaping who we are, how we feel about ourselves and how we approach the challenges of life.

The Alberta government believes that policies and programs must support the strength and well-being of families, in all their diverse forms. The Premier's Council in Support of Alberta Families was established to promote the stability of families, consider families in everything that is done by government and advise government on how its existing programs and services may be affecting family life in Alberta.

The Council does not get involved with the delivery of any direct programs or services, but serves as a catalyst to enhance the effective and efficient use of existing resources, believing that the well-being of the family is assured through the partnership of individuals, families, communities and governments.

The Premier's Council does this by:

- seeking practical advice from all Albertans on how government can strengthen families;
- recommending ways to encourage partnerships among public, private and volunteer organizations that serve families;
- helping to create public awareness on matters of interest and concern to families;
- advising the Minister on how proposed government initiatives may impact families, and assisting the government with other activities deemed important by the Minister.

3. What We Believe:

The Council is guided in its mandate by the belief that the family has always been and remains the best environment in which the skills and values vital to a strong, democratic environment are acquired. The Council affirms the importance of loving relationships in families as essential to building a more loving, giving and accepting society. We are also guided by our belief in appropriate social supports, the integrity of the individual and the importance of strong social values.

Social Support

Government has a significant role to play in ensuring that its policies are sensitive to the impact they have on families. Basic needs must be met in a dignified, respectful way. When families demonstrate a need for support and assistance, equitable access to opportunities to resolve problems should be available.

Personal Responsibility

The Council supports the desire of people to take initiative and responsibility in order to manage as independently as possible, within a supportive social and economic context. Programs and services must complement, but not replace, the choices and decisions of individuals. Self-help initiatives must be encouraged and the role of the family, in providing support to its members, must be enhanced.

Social Values

Today's families are diverse and, as such, reflect a wide range of lifestyles, values, religions, cultures, traditions and beliefs. A society where families can flourish respects this diversity. The Council believes that we should reaffirm the basic values of honesty, trust, justice and equality. There is also a need to refocus on a sense of the greater good or purpose, as reflected in spiritual values. The primacy of materialism in our lives should be questioned, as we dedicate our efforts to creating a world where physical, emotional, intellectual and spiritual growth is made easier. The Council believes that there is a need to place increased value on children and, accordingly, recognizes the importance of the parental role in the life of a child. Support for healthy family living, in the form of educational and preventive strategies, must be available, with no stigma attached to accessing help when it is needed.

Our consultation process with Albertans confirmed that many others in this province share these beliefs and wish to see them reflected in public policies.

4. What We've Achieved:

In 1991, Cabinet approved a recommendation by the Council that all programs, policies and legislation be reviewed, to ensure that government programs and services are family-friendly. All government departments are participating in this review and will submit their reports to the Premier's Council in late 1992. To assist with this process, the Council prepared several documents, including:

- The ***Family Policy Grid***, which provides a framework of eight key principles, against which all programs are now being evaluated, was approved by Cabinet in December, 1991. These principles (see Appendix A) were developed to ensure that programs are fair, supportive and encouraging to Alberta families. In addition to the current review, the ***Grid*** is also intended for use in ongoing assessments of government programs and services. It will also be used to assess the impact of proposed policies and programs on families.

  The ***Grid*** is also available for use by agencies, organizations and municipalities.

- An ***Inventory of Provincial Government Programs Affecting Alberta Families*** was developed to identify those programs to which the ***Family Policy Grid*** will be applied. The ***Inventory*** highlights the range of government programs that impact most directly on family functioning, in areas such as economic security, lifelong learning, health and well-being, social supports, recreation, culture, housing and community security. It is updated on a regular basis. The ***Inventory*** has been well received and will be used by the Vanier Institute of the Family as a model for a listing of similar types of programs across Canada.

  The Council has undertaken additional analysis of these programs, their associated budgets and the criteria used to determine who is served by them. This will assist the Council by providing baseline information against which further reviews of all government programs that impact families can be assessed and changes in government programs can be monitored.

- A demographic profile of Alberta families, ***Alberta Families Today***, was released by the Council in May, 1992. The report was developed to monitor changes and continuities in family life in Alberta, to track emerging trends, and to create an awareness of the issues that affect families. This profile is being used to assist with planning and policy development across government and within communities in Alberta. It focuses on trends in marriage, common-law relationships, divorce, parenthood, unmarried parents, family size, farm families, cultural diversity, family work patterns and family income. This report was developed to assist government departments to respond to the structural, economic and social conditions of the families they serve.

- An extensive public consultation process was begun with the Lieutenant-Governor's Conference, held in February, 1990 and finalized with the last of the twenty-four forums held across Alberta, in February, 1992. The forums were set up to seek practical advice from all Albertans on how government can work to help strengthen families. Non Government Organizations and Indian and Metis representatives were among the over 3,000 people who participated in this consultation process, either through submission of briefs, responses to discussion guides or attendance at forums. ***Albertans Speak Out About Families***, which incorporates the results of this consultation process, was released in May, 1992. This report identifies key issues of concern and suggests future directions, as raised by participants in the process (see Appendix B for a summary of the issues raised). Two additional reports, ***Visions of the Future for Families in Alberta - Non Government Organizations' Forum*** and ***Forum on Indian and Metis Families*** are also available from the Council.

In addition to the publications released, the Premier's Council has also been involved in other initiatives:

- An **Interdepartmental Committee on Family Policy** was established by the Council, to assist with planning and coordinating family policy issues across government. Through this committee, the Council also sensitizes government officials to emerging family issues by offering orientation sessions and education forums.

- Planning activities have been initiated with government departments, communities and Non Government Organizations for observing **International Year of the Family** (IYF), which has been announced by the United Nations for 1994. The Council has the lead role in facilitating and coordinating activities for IYF across the province and within government.

- Areas for **research** have been identified and submitted to the Alberta Family Life and Substance Abuse Foundation. Two research proposals related to family life have been approved. An **academic network** was established to assist the Council to access policy related research that is undertaken by colleges and universities.

- A **network of Provincial Non Government Organizations** has been established by the Council, as a forum for input, consultation and information sharing.

- The Premier's Council has **raised the profile of family issues** through the media and has facilitated public discussion of family related topics of concern through presentations at forums, meetings, seminars and conferences.

- The importance of families to the strength and diversity of the province is celebrated every third Monday of February, through the observance of the provincial **Family Day** holiday. The Council promotes the involvement of Albertans by developing and distributing a newsletter and planning kit, to assist families and communities to participate in a range of activities that draw attention to the importance of families to the well-being of our province.

- The Premier's Council has also implemented a program to recognize individuals, families, associations, organizations, agencies and businesses who have made an outstanding contribution towards strengthening and supporting Alberta families. **Service Awards in Support of Alberta Families** are given annually, in conjunction with Family Day.

- The Council works with other levels of government and internationally on issues of mutual interest and concern.

5. Our Priorities for Action:

In response to the issues raised, the Premier's Council has set the following priority areas for action:

a) family financial health;
b) the impact of mass media on families;
c) families and education;
d) the effectiveness of services in responding to family needs;
e) family enhancement and enrichment;
f) young offenders; and
g) family sensitive policies.

Recommendations for action are being developed in each specific area of concern.

a) Area of Concern: Family Financial Health

It is recognized that the economic well-being of individuals and families is related to their overall well-being. The average real family income in Alberta, for families with children, has dropped over the past ten years. Between 1981 and 1990, the number of families with children whose family incomes were below the low income measure doubled - from 28,000 families to about 61,000 families. Half of these are lone parent families; the other half are two-parent families.

Many families are experiencing difficulty in achieving basic self-sufficiency. The level of education, the state of the economy, the impact of part-time or low paid work, among other factors, contribute to the financial status of families. The relationship between educational achievement and future success in life needs to be reviewed. Lifelong learning and flexibility in responding to changing economic realities is increasingly important. Improved employment opportunities and equitable policies and access to services are also areas of concern. Equity issues for families where one parent remains at home to care for young children were also raised through the public consultation process.

The Premier's Council will respond to this issue in the following manner:

Objectives:

1. Identify factors that contribute to family economic security and reduce the risk of poverty.
2. Determine strategies to improve the probability of economic security in the future, with a focus on youth.
3. Recommend changes needed in government taxation policies for families, to ensure fairness for different types of families.

Expected Results:

1. There will be a clearer picture of the dynamics of family financial health and of the factors that contribute to it, through an examination of the current supports available through academic upgrading, retraining, apprenticeship, loans and grants for post-secondary education, school to work transitions, financial management and planning.
2. Students will have an improved awareness about the impact of decision-making on their future economic security.
3. There will be more equity in taxation policies, through the changes that are recommended.

Focus of Activity:

The Premier's Council will examine research on families to determine what factors contribute to a higher probability for financial independence. As well, we will examine the impact of the child tax benefit program and other existing taxation policies on the family and review funding policies, as they relate to married and/or common-law couples. Family income data will also be updated, to include the 1990 census data. The Premier's Council will review proposed changes to the Supports for Independence Program and will be working with other groups and organizations who are currently reviewing issues of poverty, economic well-being, taxation policies and educational strategies, to assist in our understanding of the issues. Recommendations for future action will be discussed with relevant departments of government and will then be submitted to Cabinet.

b) Area of Concern: The Impact of Mass Media on the Family

People are becoming increasingly aware of the powerful effect - both positive and negative - of the media on our view of the world. The impact of the images and ideas presented through music, videos, movies, advertising, and pornography can have a detrimental effect on children and adults. Albertans are concerned about the impact of the media and are interested in ensuring that this powerful tool be used responsibly. Parents and children must learn how to assess the information being received. There are many things that people can do to change what is communicated through the media, from public information and/or awareness campaigns to urging a greater shared responsibility in dealing with content issues.

The Premier's Council will undertake the following:

Objectives:

1. Increase awareness of what actions can be taken to respond to the messages presented in the media.
2. Raise awareness about parents' role in influencing their children's perception of what they see.
3. Increase the understanding of the impact of the media on family life.

Expected Results:

1. People will be more aware of the impact of the media.
2. People will be more aware of the strategies they can use in responding to the media.
3. Parents will be aware of their role and responsibility in helping their children evaluate media messages.
4. Media, in general, will be more aware of the concerns related to family sensitivities.

Focus of Activity:

The Premier's Council will be gathering information from research that has been done on this topic and will be interviewing experts in this field. As well, the CRTC report on the media will be reviewed, with recommendations submitted. As part of our work in this area, the Council will also work with organizations and other departments who have a role in educating parents and children. We will invite participation by the media in presenting information on this issue to the public, to develop awareness of the influence of the media on family life and the well-being of communities.

c) Area of Concern: Families and Education

Education plays a significant role in influencing the development of citizens for the future. The relationship between the home and school is important to the ability of the child to learn and to absorb the values of the society. Many Albertans have expressed concern that the schools are not sufficiently accessible to the community as a whole, and to families particularly. Their feeling is that children's moral and spiritual values are being undermined, through the images presented by the media and through a lack of reinforcement of values in the educational system. Schools need to be more responsive to community standards and values. Parents should be more active participants in the decisions that affect their children's education. Positive values related to students, their families and the community at large should be emphasized. As well, the role of schools in the development of self-esteem in children, to prevent at-risk behaviours, has been raised as an area for review and consideration.

The Premier's Council has identified this area of involvement as a priority and is committed to doing the following:

Objectives:

1. Increase awareness of practices in schools that facilitate parental involvement and support for families.
2. Increase the focus on family values and family life education content in educational curriculum.
3. Review approaches that contribute to student competence and well-being (self esteem).
4. Review the community school model and factors that contribute to its effectiveness.

Expected Results:

1. Models of parental involvement, support and partnership with schools will be identified.
2. Family values will be given a higher profile in educational curriculum.

Focus of Activity:

As part of our activities in this area, the Premier's Council will participate in a review of the family life component of Career and Life Management (CALM) curriculum. We will also be identifying exemplary models of parental involvement in schools, options for community schools and parent support outreach initiatives. Presentations by the Department of Education or other relevant stakeholders will be arranged. We will involve stakeholder groups, such as the School Board Association, the Home and School Association and superintendents and will encourage them to use the ***Family Policy Grid*** in assessing their operations.

d) Area of Concern: The Effectiveness of Services in Responding to Family Needs

Albertans have expressed a desire for programs and services to be made more responsive to the individual needs of the people they serve. Programs are often seen to be focused on a narrowly defined problem, rather than on the needs of the family. They are not sufficiently "customer-focused" or responsive to diverse family needs and structures. Generally, people expressed the view that service delivery shouldn't depend on asking the right questions about what is available but on ensuring that assistance is received when needed.

As well, there appears to be a growing mistrust of professionals who provide services to families. Albertans feel that service providers need to be more sensitive to families, treating them with dignity and respect, and honouring their values. Many expressed the view that more improved community-based services are needed, with consideration given to coordination, clearer information about what is available and easier access to services. A single point of entry, whereby people can go to a central source for information and/or referral to appropriate services, needs further review.

The Premier's Council is committed to addressing these concerns.

Objectives:

1. Develop strategies for increased effectiveness in the delivery of services by government departments.

Expected Results:

1. Innovative models and approaches will be developed to enhance services to families.
2. Actions required to improve service delivery to families will be developed.

Focus of Activity:

The Council, in conjunction with several departments of government, will be investigating options for improving service delivery, responsiveness, coordination and collaboration, by reviewing various models, such as single point of entry to services and improved access to information. Input will be solicited from Non Government Organizations and other service providers, to identify what the desired outcomes of such a system would include and how they can be achieved. The results of the Family Policy Grid review of department programs will be used to identify some of the issues that require attention between and among government departments.

e) **Area of Concern: Family Enhancement and Enrichment**

Much of the focus of research and investigation has been on the factors which contribute to family breakdown. The proliferation of data that has been produced focuses on family dysfunction, in areas such as child abuse, family violence, poverty, divorce, teen pregnancies, etc. While useful and necessary, a focus solely on that data can distort our overall perception of family well-being and has, in fact, resulted in a feeling of discouragement about family life. The reality, confirmed through survey data, is that while most people feel that their own family life is satisfactory, many people have a strong concern about the well-being of other families.

There is a sense that, while the issues of family dysfunction need to be given serious attention, there is a need to profile the positive aspects that contribute to family well-being and how it can be attained.

The Premier's Council will be looking at those factors that contribute to healthy family functioning, as part of the activities to be undertaken in this area.

Objectives:

1. Increase public awareness of factors related to family well-being.
2. Increase awareness of government departments, agencies and organizations of ways to enhance family well-being.
3. Recommend approaches that will enhance families, through strategies such as marriage preparation, reconciliation and mediation services.

Expected Results:

1. The public and families will become more aware of the factors that contribute to healthy family functioning.
2. Improved strategies to assist families in their formation (i.e., increased support for family life education and marriage preparation) will be determined.
3. There will be enhanced opportunities to address family needs for support and assistance when families are experiencing difficulties.

Focus of Activity:

Research related to family well-being will be reviewed to determine those factors that are shown to contribute to healthy family functioning. The changes that are needed to support all types of families will be identified. The unique challenges facing lone parent families will be researched, with a view to understanding and communicating the supports that they need to enhance their well-being.

Strategies for effective mediation, reconciliation, marriage preparation and problem resolution will also be identified and evaluated, with recommendations for action developed.

The Premier's Council will continue to focus attention on the family through such other initiatives as support for Family Day and recognition of individuals, families, agencies, associations, organizations and businesses that make an outstanding contribution to families, through the Service Awards program.

f. Area of Concern: Young Offenders

Concerns have been expressed about the incidence of crimes committed by young people. Questions are being raised about the effectiveness of current legislation and programs to address this problem. Many are of the view that consequences for breaking the law are not sufficiently effective in influencing the behaviours of young people. The roles of parents, communities, the courts, the judicial system and government, in addressing this problem, need to be assessed and explored.

The Premier's Council is addressing this area of concern.

Objectives:

1. Review factors that contribute to youth crime.
2. Assess the strategies and approaches currently in place, or that are proposed, to deal with young people who break the law.
3. Review areas where collaboration and coordination can be improved.

Expected Results:

1. Strategies will be identified to more effectively address the underlying causes of youth crime.

2. Alternate approaches to responding more effectively to those who commit crimes will be proposed.

Focus of Activity:

The Council will assess recommendations made in recent reports that address this issue; gather information on the extent of the problem; and propose approaches that can more effectively respond to this problem.

g) **Area of Concern: Family Sensitive Policies**

Government programs, policies, and laws play an important part in the lives of individuals and families. Policies must be assessed in order to ensure that they encourage healthy family functioning and strengthen the capacity of families to meet the needs of their members. This will assist in supporting families to effectively fulfil their role in society. The vitality of the province depends on the contributions made by families. For this reason, it is important to have policies which support and strengthen families.

The decisions and choices made by family members have public consequences, in the same way that public policy choices and decisions have consequences for families and their members. Respecting and maintaining the delicate balance of the private and public domains of family life is a challenge for public policy. The focus of these efforts is intended to ensure that public policy supports family life and family well-being, without encroaching on family privacy and without diminishing the responsibilities of families.

Objective:

1. Increase government awareness of the intended or unintended impacts of their services on families.
2. Address issues that require the attention of more than one department and recommend changes.

Expected Results:

1. Changes in administrative procedures, legislation, regulations, funding allocations, eligibility criteria, training, client accessibility, mechanisms for family involvement and activities will be initiated, to enhance services and support for families.
2. Areas of overlap or service deficiencies will be identified.

Focus of Activity:

The Premier's Council will continue to work with government departments as they apply the principles of the ***Family Policy Grid*** to their services, policies, legislation and administrative procedures. The Council will receive reports from departments, identifying those areas where there is a good fit with the key ***Grid*** principles and where changes are required. A report will then be prepared by the Council and forwarded to Cabinet. Recommendations for possible actions that could be taken to remove existing or potential barriers for families will be made. The Premier's Council will also continue to work with the Interdepartmental Committee on Family Policy to encourage the resolution of issues and respond to identified service delivery short-comings.

Appendix A

Principles That Guide Family Policy: *Family Policy Grid*:

In its review of policies, legislation and procedures that may have an impact on the well-being of families, the government of Alberta has committed itself to reviewing all of the programs and services that are provided to people against eight key principles. The Premier's Council is working with departments in this review, to determine if programs:

- Recognize and support families as fundamental to the strength and stability of society.
- Support and supplement the ability of families to fulfil their essential roles and responsibilities.
- Demonstrate respect for and understanding of the diversity of family life and family needs.
- Seek to support and strengthen families and to decrease the potential for family crisis.
- Recognize the strength and persistence of family ties.
- Recognize and support the commitment and responsibility which families members have for one another.
- Respect that family members have legitimate interests in the decisions which are made on their behalf.
- Recognize the value of partnerships with families and with others involved in meeting the needs of families.

Appendix B

Issues Identified Through the Consultation Process

Initiative One: The Reaffirmation of Family Values

Issues	Sub-Issues
1. Influences on Families	
A. Mass Media/advertising	• promote "family-friendly messages • increase morality and positive images and ideas
B. Educational System	• introduce a value-based curriculum • encourage a greater parental role in education
C. Societal Values	• promote a reconnection with purpose • reduce the importance of materialism and status • promote the value of children and seniors • ensure an appropriate definition of family
2. Roles and Responsibilities	
A. Nurturer	• acknowledge the value, importance and contribution of parenting • provide greater support, recognition, and respect for stay-at-home mothers
B. Provider	• increase the ability of a single income to meet basic family needs
C. Contributor	• increase the importance of personal responsibility and contribution to others

Issues	Sub-Issues
3. Balanced Lifestyles	
A. Quality Time	• reduce competing demands on the time of family members • create a universal day of rest each week
B. Family Leisure	• encourage more family-focussed activities • increase availability and access to facilities
4. Flexible Workplace	
A. Alternative Arrangements	• promote flexible hours, job sharing, working at home, part time employment with benefits, shorter work week
B. Workplace Sensitivity	• recognize demands placed on working parents to attend to family needs
5. Child Care	
A. Availability	• ensure adequate, affordable access for families
B. Quality	• increase staff training, and security of environment

Initiative Two: The Promotion of Families

Issues	Sub-Issues
1. Wellness	
A. Communities	• build on community strengths in promoting the development of healthy families
B. Families/Individuals	• build on strengths within families in promoting family life and family values • promote personal responsibility in regards to lifestyle choices • build on self-esteem in all family members
2. Prevention	
A. Family Life Education	• prepare individuals for relationships, marriage, parenting, life skills
B. Health & Lifestyle Education	• build on strengths within families in promoting family life and family values • build self-esteem in all family members
C. Program Delivery & Effect	• provide opportunities for learning in innovative and imaginative ways • evaluate preventive programs for their impact
3. Competence	
A. Academic, Social Skills	• improve literacy, communication skills
B. Occupational Skills	• provide transferable and practical job skills
C. Barriers to Education	• reduce or eliminate obstacles to the availability and accessibility of education
4. Fairness	
A. Taxation Policies	• equal treatment for married and common-law families
B. Subsidy Policies	• equal treatment for working mothers and stay-at-home mothers in child care, benefits

Issues	Sub-Issues
5. Support and Empowerment	
A. Low Income Families	• increase minimum wage, training opportunities • provide transitional support towards self-reliance
B. Lone-parent Families	• provide pay equity, benefits, child care
C. Stay-at-home Parents	• provide financial support--pensions, benefits, tax incentives, income • provide workplace support--work alternatives and extended nurturance leave, without penalty
D. Divorced Families	• provide support for parents with custody, non-custodial parents, grandparents, and others affected by family breakdown
E. Immigrant Families	• provide immigrant families with transitional support towards self-reliance

Initiative Three: Structural Changes to Meet Family Needs

Issues	Sub-Issues
1. Awareness of Access	
A. Awareness of Services	• promote highly visible, easily identified services • improve assistance, referral mechanisms
B. Access to Service	• simplify access with a single point of entry
2. Equality and efficiency	
A. Equality of Access to Service	• eliminate deficiencies, gaps in service • improve access to service in rural areas • review funding to special interest groups
B. Efficiency of Service	• reduce waste, duplication, cross purposes through better coordination and communication between service providers • increase holistic services in family support • increase consolidation of family services
3. Responsiveness	
A. Timely Response	• provide more immediate response to family crisis
B. Adequate Response	• provide adequate resources for crisis intervention and long-term support needs • provide increased support for victims and treatment for perpetrators of abuse in families • provide increased support for pregnant teens and teenaged parents

Issues	Sub-Issues
4. Individualized service	
A. Customer-Focused Service	• develop flexible systems which respond to individual needs • encourage greater client participation in service • ensure services are made available to all who legitimately require assistance
B. Open Communications	• provide easily understood information regarding rights and entitlements to service
C. Professional Involvement	• ensure client care, respect, and dignity • involve community in the hiring of professionals to reflect values, standards, distinct cultures
5. Community involvement	
A. Community-based service	• encourage local service delivery which responds to local needs as identified by the community • use paraprofessionals from the community
B. Personal support systems	• encourage local initiatives, self-help support groups and personal networks to serve as extended family

Appendix C

Reports Available From The Council

Premier's Council in Support of Alberta Families. (1991). *Forum on Indian and Metis Families.* Edmonton, Alberta: Government of Alberta.

Premier's Council in Support of Alberta Families. (1991). *Inventory of Provincial Programs Affecting Alberta Families.* Edmonton, Alberta: Government of Alberta.

Premier's Council in Support of Alberta Families. (1991). *Visions of the Future for Families in Alberta. Non Government Organizations Forum.* Edmonton, Alberta: Government of Alberta.

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